

NG ELECTRO PRODUCTS PVT. LTD.

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

(Effective from 01 January 2026)

1. Short Title, Extent & Commencement

This policy shall be called the "Corporate Social Responsibility (CSR) Policy of NG Electro Products Pvt. Ltd."

This policy shall apply to NG Electro Products Pvt. Ltd.

This policy shall come into force with effect from 01 January 2026.

2. Purpose

The purpose of this policy is to define and regulate the Company's Corporate Social Responsibility framework in accordance with Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, while contributing to sustainable social development.

3. Scope

This policy applies to the Company's CSR activities undertaken in compliance with applicable statutory provisions.

CSR activities shall be undertaken through eligible charitable institutions, trusts, or NGOs, as approved by the Board of Directors.

4. Definitions

Act: Companies Act, 2013.

CSR: Corporate Social Responsibility activities as defined under Section 135 of the Act.

CSR Committee: Committee constituted by the Board under Section 135 of the Act.

Schedule VII: Activities specified under Schedule VII of the Companies Act, 2013.

N.G. Electro Products Pvt. Ltd.

Head Office: A - 99 Sector 65, Noida, India 201301

Unit-I : Plot No.51-52 HIMUDA Industrial Area, Phase-4, Bhatoli Kalan, Baddi, 173205, H.P, India GST : 02AACCN5184H1ZM

Unit-II : Plot No.36, HIMUDA Industrial Area, Phase-4, Bhatoli Kalan, Baddi, 173205, H.P, India GST : 02AACCN5184H2ZL

Unit-III : Plot No. H.B. 193 , Village Dharampur, Baddi, Distt. Solan, 173205, H.P, India GST : 02AACCN5184H2ZL

Bengaluru Unit : Katha No-368/1, Survey No. 43/3B, Arasinakunte Village, Kasaba Hobli, Nelamangala, Bangalore Rural,

Karnataka-562123 GST : 29AACCN5184H1Z6



(CIN) : U31401DL2006PTC151205



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5. CSR Committee

In compliance with Section 135(1) of the Act, the Board has constituted the CSR Committee consisting of:

Mr. Piyush Mittal – Director (Chairman)

Mr. Anuj Dang – DGM Finance (Member)

Mr. Manoj Kumar Rana – HR Head (Member)

Roles of CSR Committee:

Recommend the CSR Policy to the Board.

Recommend CSR expenditure.

Identify eligible charitable institutions/NGOs.

Monitor CSR implementation and fund utilization.

Ensure compliance with statutory provisions.

6. CSR Activities

The Company shall contribute to CSR activities through institutions that are registered under Section 12A and 80G of the Income Tax Act, 1961 and having valid CSR-1 registration with MCA.

Such institutions must be engaged in activities listed under Schedule VII of the Companies Act, 2013, including education, healthcare, environment sustainability, rural development, gender equality, and poverty eradication.

The Company shall not implement CSR activities directly but through eligible institutions.

7. CSR Budget & Expenditure

The Company shall spend at least 2% of the average net profits of the preceding three financial years on CSR activities.

CSR contributions shall be made through donations or grants to eligible institutions.

Any surplus arising from CSR activities shall not form part of business profits.

N.G. Electro Products Pvt. Ltd.

Head Office: Plot No. 10 E cotech-1, Ext-1, Greater Noida, India 201308 GST : 09AACCN5184H1Z8

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Bengaluru Unit : Katha No- Sy. No. 68/1, 68/6 Mallarabnavadi Village, Sondekoppa Road, Bengaluru Rural, Karnataka, 562123, India GST : 29AACCN5184H1Z6

Ujjain Unit: Plot No.100A-101, Industrial Township DMIC- Vikram Udhog Puri, Village , Narwar, Ujjain – Madhya Pradesh, 456664 GST- 23AACCN5184H1Z1



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8. Implementation & Monitoring

CSR institutions shall be recommended by the CSR Committee and approved by the Board.

The Company may enter into MoUs or agreements with implementing agencies.

Fund utilization and compliance shall be monitored by the CSR Committee.

Proper documentation and records shall be maintained.

9. Responsibilities

CSR Committee: Recommend, monitor, and review CSR initiatives.

Finance Department: Ensure budget allocation and statutory reporting.

HR / Administration: Maintain CSR documentation and coordination.

10. Revision of Policy

The Company reserves the right to revise, modify, amend, or withdraw any part of this policy at any time based on statutory amendments, Board decisions, or business requirements.

11. Approval

Verified by:

Mr. Manoj Kumar Rana
Head - HR

Approved by

Piyush Mittal
Managing Director

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